

Date of preparation: 22 January 2025

Issuer's abbreviated name: SYNEKTIK SA

Current report: 11/2025 ESPI

Subject: Constitution of the Company's Supervisory Board

Legal basis: Art. 56 sec. 1 item 2 of the Act on offerings – current and periodic information

Body of the report:

Time of publication: 3:53 p.m.

The Management Board of Synektik S.A. (hereinafter: "Company", "Issuer") reports that on 22 January 2025 the first meeting of the Company's Supervisory Board in its new term of office was held pursuant to the resolutions adopted by the Company's Ordinary Shareholder Meeting held on 22 January 2025 as the Issuer reported in current report no. 9/2025.

This meeting was held for the purpose of constituting the Supervisory Board. The Chairman, Deputy Chairman and the Secretary of the Company's Supervisory Board were elected as follows:

1. Mr. Mariusz Wojciech Książek – Supervisory Board Chairman
2. Mr. Wiesław Tadeusz Łatała – Supervisory Board Deputy Chairman
3. Ms. Sawa Zuzanna Zarębińska – Supervisory Board Secretary
4. Mr. Andrzej Piotr Jacaszek – Supervisory Board Member
5. Mr. Michał Daniel Dobak – Supervisory Board Member

At the same time, the Company reports that at the Issuer's Supervisory Board meeting the members were also selected for the Supervisory Board's committees: Audit Committee and the Nomination and Remuneration Committee.

The Audit Committee consists of the following persons:

1. Mr. Andrzej Piotr Jacaszek – Audit Committee Chairman
2. Mr. Michał Daniel Dobak – Audit Committee Member
3. Mr. Wiesław Tadeusz Łatała – Audit Committee Member

The Nomination and Remuneration Committee consists of the following persons:

1. Ms. Sawa Zuzanna Zarębińska – Nomination and Remuneration Committee Chairwoman
2. Mr. Mariusz Wojciech Książek – Nomination and Remuneration Committee Member
3. Mr. Andrzej Piotr Jacaszek – Nomination and Remuneration Committee Member

Persons representing the Issuer:

Cezary Kozanecki - President of the
Management Board